

## **STRATEGY OVERVIEW**

OUR AMBITION	$\rangle$	WE ARE A SUSTAINABLE COMMUNITY THAT MOVES PEOPLE, INSPIRES THE WORLD AROUND US, AND LEADS THE WAY IN MAKING A DIFFERENCE			
		We aim to create value that extends beyond ourselves	We want to be a catalyst We a for youth and new ideas		aim to amplify the significance of art in the community
WE MEASURE OURSELVES AGAINST FOUR BOTTOM LINES	$\rangle$	Art is the innovation space of culture, which we cultivate and strengthen by facilitaria interdisciplinary forums, championing high-quality artistic innovations, and nutruing emerging talent with drive and skill we bring at into play in alternative ways and engage in experimental experiences and creative communities.	ENVIRONMENT Our activities should be part of the circular economy and support the reduction of net CO2 emissions, so that by 2025 we are CO2 neutral. We must use resources more efficiently and apply environmental-friendly technologies and production. We will enhance our ecological footprint and promote biodiversity, both through our consumption and our physical presence.	SOCIAL We strive for community and more diversity and equality in all our activities through increased a cacessibility and broad representation of gender and broad representation of gender and twincity. We develop inspring spaces where we respect each other and the sense of community. We aim to strengthen volunteerism, activism, and young people's engagement in the sustainable communities of the future.	ECONOMIC We aim to increase the proceeds in our charitable business to conflute to be independent, have the opportunity to invest in our own development, make socially beneficial investments, and give more and larger donations.
OUR BUSINESS AREAS	$\rangle$	ROSKILDE FESTIVAL Rocklide Festival manifests a unique international and diverse festival community that inspires and moves people.	ADVISORY & KNOWLEDGE We develop new sustainable products, explore new markets, and optimise earnings and knowledge feedback for the benefit of our overall charitable business.	ART & INNOVATION We invest in at and innovation because the experimental approach and new perspectives constitute the foundation of the Roskilde Festival Group's operations and business development.	COLLABORATIVE PHILANTROPY We dare to explore new paths and support initiatives where we are among the first to contribute. Our philanthropy creates free spaces for the arts, for active participation, youth communities, and sustainability.
PRIORITY INTERNAL EFFORTS	$\rangle$	One unified charitable organisation	New models for Build – co-creation	Test – Learn Success th partners	Digitalisation